

The World Bank  
INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT  
INTERNATIONAL DEVELOPMENT ASSOCIATION  
1818 H Street N.W.  
20433 Washington, D.C.  
U.S.A.



Washington DC, November 6, 2002

Mr. Kristian Thorn  
Godthaabsvej 194 1. tv  
DK-2720 Vanløse  
Denmark

**World Bank Short Term Consultancy**

Dear Mr. Thorn,

This is to confirm your initial appointment starting January 1 2003, ending June 30, 2003 to work in the Education Sector Unit of the Latin America and the Caribbean Region as a Short Term Consultant under the my supervision, to carry out research and produce a paper on Participation in Lifelong Learning and Educational Inequality. This research paper will examine participants' characteristics (age, gender, education, income, etc.) and determine the progressiveness of Life Long Learning (LLL) with the objective to provide policy recommendations that induce LLL participation for workers in all ages in order to increase attainment and decrease inequality.

We would also like to inform you that your contract with the World Bank is being prepared by Human Resource Management Unit and will be sent to you via e-mail as soon as it is finalized.

Your contribution to the World Bank and study area will be very valuable, and we will expect you here in World Bank Headquarters, 1818 H Street N.W.; 20433 Washington DC at your earliest convenience.

Best regards,



Lauritz B. Holm-Nielsen  
Lead Education Specialist  
Human Development Department  
Latin America and the Caribbean Region